

## FOR BOARD ACTION

Agenda Item # 5

Meeting Date: 10/26/10

**SUBJECT:** Collective Bargaining Agreement for 2011 with the International Brotherhood Of Electrical Workers (IBEW), Office/Clerical Group, Local 949

**PREPARED BY:** Larry Koshire, General Manager

ITEM DESCRIPTION:

Negotiations for a Collective Bargaining Agreement between IBEW Office and Clerical workers at RPU have been completed, and an agreement for 2011 has been reached. The bargaining unit has ratified the agreement, pending approval by the Utility Board and City Council. The terms of the agreement are as follows:

1. Article 8, Term of Agreement - reflects a one year contract period for 2011
2. Appendix A, Positions - updated to reflect current position titles of bargaining unit members as follows: Account Technician, Business Service Representative, Customer Collections Technician, Customer Relations Clerk, Customer Relations Representative, Lead Billing Technician, Lead Customer Collections Technician, Lead Customer Relations Representative, Power Resources Administrative Assistant, Purchasing Assistant, Receptionist and Work Planning Technician.
3. Appendix C, Wage Schedule – updated to reflect a one-percent general wage increase and realigned selected positions by work points to the corresponding schedule as noted in the attachment.
4. Appendix D, Wage Adjustments – Section A (1) eliminated obsolete language referring to the previous multi-year contract; modified obsolete dates in balance of Appendix.
5. Agreed to other minor grammar/language corrections and/or clarifications.

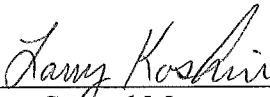
Representatives from the City Human Resources Department will be at the meeting to answer any questions the Board may have on the agreement

FOR CAPITAL PURCHASES/BIDS/MAJOR PROJECTS:

Not Applicable

UTILITY BOARD ACTION REQUESTED:

Management recommends that Board approve the Collective Bargaining Agreement with IBEW, Office and Clerical, and recommend that the City Council approve and authorize the Mayor and City Clerk to execute the agreement.

  
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General Manager

10-21-10  
Date

**APPENDIX C  
WAGE SCHEDULES**

<b>Position</b>	<b>2011 Rates</b>
<u>Schedule 1</u> Receptionist	21.85
<u>Schedule 2</u> Customer Relations Clerk Power Resources Admin Assistant*	24.18 24.18
<u>Schedule 3</u> Customer Relations Representative Business Service Representative Work Planning Technician Customer Collections Technician	25.17 25.17 25.17 25.17
<u>Schedule 4</u> Accounting Technician Lead Customer Collections Technician Lead Customer Relations Representative Lead Billing Technician Purchasing Assistant	27.33 27.33 27.33 27.33 27.33
<p><i>*The incumbent in this position will receive the wage rate for Schedule 3. New employees hired will be placed in the appropriate wage schedule as noted for this position.</i></p>	



## RESOLUTION

BE IT RESOLVED by the Public Utility Board of the City of Rochester, Minnesota, that the Common Council of the said City is requested to approve a union labor agreement covering the period from January 1, 2011 through December 31, 2011 with the International Brotherhood of Electrical Workers (IBEW), Office/Clerical Group, Local 949, and the City of Rochester Public Utility Board, and that the Common Council authorize the Mayor and the City Clerk to execute the document.

Passed by the Public Utility Board of the City of Rochester, Minnesota, this 26<sup>th</sup> day of October, 2010.

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President

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Secretary