

FOR BOARD ACTION

Agenda Item # 6.

Meeting Date:

1/29/08

SUBJECT:

Labor Agreement with IBEW Local 949 (Office and Clerical Employees)

PREPARED BY:

Jim Walters, Director of Customer Relations and
Sue Parker, Director of Corporate Services

The current IBEW Local 949 Inside (Office and Clerical) group labor agreement expired at the end of 2007. After three negotiation sessions, Management has reached agreement with the IBEW Inside bargaining team on a new three-year agreement. In addition to various non-financial verbiage changes, the following more major items have been agreed to:

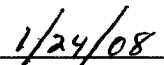
1. Three-year agreement, 2008-2010, with general wage increases effective each January 1 of 2.75%, 3.5%, and 3.0%.
2. Step increases for new, promoted, and transferred employees changed from 5% per every 6 months to 5% per year.
3. Health care savings plan to be established using payout of sick leave and vacation upon retirement.

UTILITY BOARD ACTION REQUESTED:

It is recommended that the Board request the Common Council to approve a three-year agreement with the IBEW Local 949 Inside bargaining group per the above terms, and to authorize the City Clerk and Mayor to execute the agreement.



General Manager



Date



RESOLUTION

BE IT RESOLVED by the Public Utility Board of the City of Rochester, Minnesota, that the Board requests the Common Council to approve a contract agreement between International Brotherhood of Electrical Workers Local 949 and the City of Rochester, Minnesota, and that the Mayor and the City Clerk are authorized to execute the agreement for

2008-2010 Labor Agreement with IBEW Local 949 Inside Group

Passed by the Public Utility Board of the City of Rochester, Minnesota, this 29th day of January 2008.

President

Secretary